



PARTICULARITIES OF HUMAN RESOURCES MANAGEMENT IN ROMANIAN AUTOMOBILE INDUSTRY

Authors

Ionuț PANDELICĂ, Amalia PANDELICĂ, Cristian NEGULESCU, Rodica NICULESCU
University of Pitești, Romania,

Abstract

The paper emphasizes the crisis of labor force and specialized personnel due to, on a large extent, the migration of specialists and workers to other European countries and respectively, to the lack of a coherent recruitment and training personnel policy. As a response to such problems faced by the Romanian automobiles industry, the authors propose that the integrated elements of human resources management, which are fundament on the normative concept of competence, could represent the directions on which the automobiles industry should focus.

Keywords

Human Resources, management; automobiles, industry